# Leadership Excellence: Online

The UMass Donahue Institute, in collaboration with University Without Walls and UMass Online, is offering a new online certificate program designed for emerging leaders who need new skills and tools to implement organizational change and propel their careers forward.

The five-module program provides thirty hours of hands-on learning over eight weeks in an interactive online classroom. Completion of this program will earn learners a certificate and is accredited to award three CEUs.

## **Benefits include:**

- Develop a change implementation plan for a real-life organizational change.
- · Build a network of leadership peers.
- Receive personalized executive coaching based on the results of an online leadership assessment.
- Take away a toolkit of fourteen proven tools to lead change.
- Gain experience presenting your business case for change.

## **Overview**

This program includes five highly-interactive webinars:

## **Your Leadership Profile:**

Learn about your leadership style following completion of two online assessments (based on Hogan Leadership Styles).



## **Drive Innovation:**

Collaborate with thought leaders to identify opportunities for innovation.

## **Lead Change:**

Align followers to implement successful organizational change (based on the Kotter 8-Stage Process for Leading Change).

#### **Gain Commitment:**

Understand how to help individuals transition during change.

#### **Overcome Barriers:**

Sustain your change initiative by removing obstacles that could halt progress.

# **SCHEDULE:**

April 20th, 2023:

Orientation

May 4<sup>th</sup>:

Webinar: Your Leadership Profile

May 11<sup>th</sup>:

Webinar: Drive Innovation

May 18<sup>th</sup>:

Webinar: Lead Change

May 25st:

**Webinar: Gain Commitment** 

lune 1st:

**Webinar: Overcome Barriers** 

June 20th:

**Capstone Presentations** 

All sessions meet 1:00-4:00 PM EST

# **TUITION:**

## \$2,250 per participant

Government and non-profit organizations receive a 20% discount.

UMass employees and students receive a 50% discount.

# **REGISTRATION:**

For more information, contact: (413) 577-2014

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or Learn more on our site

Session limited to 24 seats



Donahue Institute
Organizational Development and
Learning Solutions

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